

RFP Number	RFP Name	Issued Date	Last Date
NBCFDC/SDTP/RFP/2020-21	Request for Proposal (RFP) from State Skill Development Missions (SSDMs) and identified Govt. Training Institutes/Sector Skill Councils (SSCs) with a good track record of conducting skilling programmes of the Corporation/ /State & Central Govt promoted Training Agencies/Foundation & Trusts of Corporate Excellence for conducting Short Term Skill Training and Up-skilling/Re-skilling for the year 2020-21	17.04.2020	01.06.2020

**NATIONAL BACKWARD CLASSES FINANCE & DEVELOPMENT CORPORATION
(NBCFDC)**

Partnership with State Skill Development Missions (SSDMs) and identified Govt. Training Institutes/Sector Skill Councils (SSCs) with a good track record of conducting skilling programmes of the Corporation/ /State & Central Govt promoted Training Agencies/ Foundation & Trusts of Corporate Excellence for imparting Short Term Skill Training and Up-skilling/Re-skilling ensuring NSQF & Common Norms of Ministry of Skill Development & Entrepreneurship (MSDE)

1. BACKGROUND

National Backward Classes Finance and Development Corporation (NBCFDC) is a Government of India Undertaking under the aegis of Ministry of Social Justice & Empowerment. Authorized share capital of NBCFDC is Rs. 1500 Crores against which the Ministry has so far released approx Rs.1470 Crores. NBCFDC was incorporated on 13 January, 1992 under Section 8 of Companies Act 2013 (earlier Section 25 of the Companies Act, 1956) as a Company not for profit with an objective to promote economic and developmental activities for the benefit of Backward Classes and to assist the poorer sections of these classes in skill development and self-employment ventures. As a part of its objectives, NBCFDC facilitates Skill Development Training Programme (SDTP) to its target groups.

Beneficiaries of NBCFDC's SDTP are persons belonging to any of the undermentioned categories:-

- a) A caste categorized as OBC under State and/or Central Govt. list with annual family income below Rs. 3.00 Lakhs.
- b) Economically Backward Classes (EBCs) i.e. those having annual family income of less than Rs. 1.00 Lakh per annum irrespective of caste.
- c) Communities categorized as De-Notified, Nomadic & Semi-Nomadic Tribes (DNTs) irrespective of caste or annual income
- d) Sr. Citizens i.e. those who are atleast 60 years at the time of completion & assessment of training.
- e) Transgender on the basis of self-certification or as recognized in any of the Govt., ID proof issued.
- f) Victims of Substance Abuse as confirmed by treatment clinic, Integrated Rehabilitation Centre for Addicts (IRCA).
- g) Beggars, as defined in The Bombay Prevention of Begging Act, 1959 should be:
 - Soliciting or receiving alms, in a public place whether or not under any pretence such as singing, dancing, fortune telling, performing tricks or offering any article for sale;
 - entering any private premises for the purpose of soliciting or receiving alms;
 - exposing or exhibiting, with the object of obtaining or extorting alms, any sore, wound injury, deformity or disease whether of a human being or of an animal;
 - having no visible means of subsistence and wandering about or remaining in any public place in such condition or manner, as makes it likely that the person doing so exists by soliciting or receiving alms;
 - allowing oneself to be used as an exhibit for the purpose of soliciting or receiving alms;

Minimum age limit of beneficiary should be at least 18 years at the time of assessment except in the case of Sr Citizens

Present RFP is being floated for catering to 1 a) to 1 d) above

2. CERTIFICATIONS REQUIRED FROM PROSPECTIVE BENEFICIARIES

- a) In case of OBC, the caste categorization under OBC may be confirmed to be appearing in Centre list at website www.ncbc.gov.in or the designated State Govt. list. Annual Family income from all sources should be below Rs.3.00 Lakhs.
- b. In case of EBCs, there will be no caste certificate required, however, Annual Family income from all sources should be below Rs.1.00 Lakh.
- c. For compliance of annual family income as defined at a) and b) above, the annual family income certificate issued by the appropriate authority of the State Government or self-certified and duly endorsed by a Gazetted officer as defined by the appropriate government will be acceptable. It is explicitly clarified that endorsement by public representatives, Gram Pradhan, Sarpanch, Councilor, notaries etc. will not be acceptable. Further, valid Below Poverty Line (BPL) card and Antodaya Anna Yojna (AAY) cards will also be acceptable as commensurate proof of annual family income of the beneficiary being within Rs. 1.00 Lakh per annum.
- d. In case of DNT Community, given their extremely deprived & migratory nature, exemption has been given for insistence of caste certificate, proof of age and permanent address. In absence of this, the training providers can take an undertaking in the form of self-declaration of the candidate of his/her specific caste, date of birth and address alongwith the endorsement by the local Pradhan of the Community/Cluster to this effect. It would require to be, however, confirmed by the training provider that the caste of the candidate comes under the DNT category as defined in the Annexure-VII of the DNT Commission Report.
- e. In case of Senior Citizen, the age of person should be 60 years or above. Age should be authenticated through valid proof viz. certificate of educational qualification, Adhaar Card, Pan Card, Driving License etc. There is no caste or income criteria for Sr. Citizens.

3. Request for Proposal (RFP)

- 3.1. NBCFDC seeks Request for Proposal (RFP) from State Skill Development Missions (SSDMs) and identified Govt. Training Institutes/Sector Skill Councils (SSCs) with a good track record of conducting skilling programmes of the Corporation/ /State & Central Govt promoted Training Agencies/ Foundation& Trusts of Corporate Excellence (as per enclosed list at Annexure-I and hereinafter collectively referred to as "Bidders") to execute the fresh Short Term Skill Training and Upskilling/Reskilling under Skill Development Training Programme (SDTP) scheme of NBCFDC which forms a part of Prime Minister Dakshta Aur Kushalta Sampann Hitgrahi (PM-DAKSH) Yojna of the Ministry of Social Justice and Empowerment, in the form of concrete proposal for the year 2020-21 as per enclosed format.
- 3.2. NBCFDC looks forward to proposals of fresh short term training programmes with a preference to those promoting self-employment/entrepreneurship for target group in general and Reskilling & Skill Upgradation courses for artisans already engaged in an occupation with

experiential training. Given the prevalent marginalization of rural artisans & women, preference will also be given for conduct of programmes for artisan clusters as also gender specific skill programmes for women beneficiaries leading to their gainful wage/self-employment.

- 3.3. The proposal should be in alignment with the skilling need of the district as mentioned in the Skill Gap Analysis reports of National Skill Development Corporation (NSDC). The skill gap analysis reports are available on the website of NSDC and can be accessed through the following link <https://nsdcindia.org/nsdcreports>. Further, the tentative state-wise notional allocation by NBCFDC for execution of the skilling programmes attached as Annexure-II should also be referred to.
- 3.4. Further to the above, all proposals received from bidders other than the State Skill Development Missions should be duly endorsed by relevant District Authority or an authorized functionary of State Skill Development Mission, confirming that the proposals are relevant to the district/state for enabling wage/self-employment.
- 3.5. The proposal should be e-mailed to info@nbcfdc.gov.in or submitted in sealed envelope latest by 01.06.2020 to:-

Dy. General Manager (Skill Development)
National Backward Classes Finance and Development Corporation (NBCFDC),
5th Floor, NCUI Building, 3, Siri Institutional Area,
August Kranti Marg, New Delhi-110016
Telephone No: 011-45854400, 011-26850086 (Fax)

email id: nbcfdctraining2017@gmail.com/ info@nbcfdc.gov.in

4. EVALUATION OF PROPOSALS

- 4.1 Subsequent to receipt and preliminary scrutiny of the proposal, NBCFDC may, if felt necessary, interact with the authorized personnel of the bidder either in person or online to seek clarifications on the proposal and/or for modification of same as deemed appropriate.
- 4.2 NBCFDC will give preference to proposals conforming to the skill gap of the states to the extent of Notional Allocation of the state. However in case of in-sufficient proposals from a state, the number may be transferred to other states with good track record and from where the proposals have been received conforming to the skill gap analysis of that state.
- 4.3 All the bidders who submit their proposals and are considered for execution of the programmes will require to enter into a MOU with NBCFDC agreeing to act as the latter's Training Partner, if not already entered into.

4.4 It is to be explicitly understood that submission of proposals will not entitle the applicant for award of training programmes or any specific numbers and decision of NBCFDC will be final and binding in this regard.

4.5 The Training Partner will thereafter be issued the Letter of Award incorporating all the Terms and Conditions. The said document will require to be signed and returned as token of unconditional acceptance by the Training Partner and will form the basis of all reciprocal obligations of the Parties for the said Training Programme

5. GENERAL TERMS AND CONDITIONS FOR EXECUTION FOR THE PROGRAMME

5.1 In case of fresh Short Term Training, the duration of the training programmes will be normally 200 hours to 600 hours and upto 5 months or as stipulated in National Occupational Standards (NOS) and Qualification Packs (QPs). In case of upskilling/reskilling, the duration of the training programmes will be 32 to 80 hours and spaced over upto one month, duly keeping in mind the occupational hours of the trainees. **All training programmes must necessarily have a component of financial literacy and preparation of basic project proposal to enable linkage with Banks for assistance to start a self-employment venture.**

5.2 All training partners will be required to ensure the compliance of National Skill Qualification Framework (NSQF) for the courses imparted & pursuance of Common Norms issued by MSDE amended from time to time specifically with regard to basic infrastructure of centres, assessment/re-assessment, Certification, Placement, Monitoring, eligibility of training partners and training of trainers (TOT) etc.

5.3 Training Programme shall be executed either directly by the Training Partner or by the affiliated Training Providers (TPs) of SSDM/SSCs/TIs. **Any further outsourcing by the affiliated TPs of Training is strictly prohibited and occurrence of same once noted by NBCFDC, is liable to result in corrective measures including but not limited to cancellation of the said training programmes at the risk and cost of the Training Partner.**

5.4 **Selection of Beneficiary Trainees** - Identification of beneficiaries should be carried carefully after assessing the interest of the candidates in the skill proposed to be imparted. For ensuring transparency in the process, the Training Partner/their TP should issue advertisement in print media, social media etc and thereafter holding of selection meeting under intimation to NBCFDC and its nominated State agency at least one week in advance. The committee should necessarily include a representative of the NBCFDC/its nominated state agency or any State/Central Government or its undertaking or an officer of the Public Sector Bank (PSB) or Regional Rural Bank (RRB)

5.5 Alternatively the SSDM/SSC/TI may also identify available artisan clusters taking help of State Channelizing Agencies of NBCFDC and other Government agencies especially for undertaking

up-skilling-reskilling programme for such persons at convenient locations & time schedule so that their livelihood is not affected

5.6 The compensation of training cost will be limited to extent of Common Cost Norms (CCN) as applicable from time to time. The payment will be done on milestone basis broadly as also defined in the CCN subject to submission of documents as elaborated in the Letter of Award.

5.7 Stipend Payment

(i) In terms of NBCFDC SDTP Scheme, Fresh Short Term skilling course envisage payment of stipend of Rs.1000/- per month to the beneficiaries fulfilling 80% attendance criteria, through DBT, subject to availability of funds. The SSDM/SSCs/TIs will be responsible for ensuring the said disbursement for which an additional 20% (over and above 30% initial payment) will be disbursed to SSDM/SSC/TI.

(ii) Similarly in case of reskilling/upskilling as the trainees are already employed, they will be paid Rs.2500/- per person per programme, in the form of stipend, for duration of training of Up-skilling/Reskilling, towards compensation of their wage loss, during the period of training fulfilling 80% attendance criteria. This will be over and above the stipend already included in the training cost as per Common Norms. The stipend will be paid through DBT, subject to availability of funds. The reimbursement of stipend will be made to SSDM/SSC/TIs on submission of Statement of transfer of stipend on actuals.

5.8 70% wage & self-employment of trainees and/or wage enhancement as stipulated in clauses 4.1 to 4.2 of Common Norms should be ensured by Training Partner/TP. In this regard in terms of the approval of the administrative Ministry of NBCFDC viz Ministry of Social Justice and Empowerment, the mandatory % age for wage employment of 70% of the total employed has been dispensed with. Details of wage employment and self-employment would however require to be provided in the manner prescribed and also uploaded on the relevant portal of NBCFDC and Training Partner.

5.9. **It is to be explicitly noted that in case of non-submission of UCs and other documents for all earlier payments made by NBCFDC upto first installment against sanction of 2019-20, the concerned SSDM/SSC/TI will not be considered for fresh sanctions.**

Note : For further announcement(s), please visit NBCFDC website i.e. www.nbcfdc.gov.in

National Backward Classes Finance & Development Corporation
(A Govt. of India Undertaking)

Ministry of Social Justice & Empowerment

Proforma for Submission of Skill Development Training proposal
for the year _____

Training in Sector(s)_____ For unemployed youth

1. Name and address of Organization along : _____
with Contact No;, Website, Email & _____
Landline/Fax/Mobile _____

2. Type of Organization (SSC/Central/State _____
Govt. Training Institute/Others) _____

3. Name and Designation of the Head of : _____
Organization along with Contact No;, _____
Email & Landline/Fax/Mobile _____

4. Name & Designation of the Coordinator : _____
along with Contact No;, Email & _____
Landline/Fax/Mobile/Skype ID _____

5. Background of the Organization
 - (A) Indicate the Past Experience in the : _____
field of imparting Skill _____
Development _____

 - (B) Infrastructure facilities and : _____
expertise available with Training _____
Provider including Biometric _____
Attendance for the proposed _____
courses as per guidelines of SSC _____
(please attach separate sheet)

 - (C) Have you obtained training grants _____
in previous year from NBCFDC if _____
yes (i) please attach details of _____

Grant-In-Aid received and copy of :
UCs (GFR 12A). (ii) Confirm that
the details have been uploaded on
NBCFDC Job Portal.

6. Has job potential survey been carried out w.r.t. proposed training programme. Please suggest prospective self & wage employment options after successful completion of training. : _____
7. Expected Average income of trainees in case of Wage Employment after successful completion of training : _____
8. Whether write-up of self-employment is attached. : Yes/No
9. Confirmation that TIs/SSCs follow the guidelines indicated in clause 4.1 to 4.2 of common norms : _____
10. Mode of Identification of Trainees : _____
11. a) Details of post training follow-up & monitoring programme to be undertaken Loan tie-up for self employment /Industry for wage employment : _____
- b) Mode of identification/tracking of the trainees : _____
12. Whether prospective trainees list is enclosed if not then should be submitted alongwith demand of the 1st Installment. : _____

13. Confirmation that SSC/TI is willing to disburse stipend through Aadhar linked a/c of the trainees. : Yes/No
14. Whether Audit of accounts is updated for last three years (Enclose a copy) : Yes/No
15. Any other information (Separate Sheet may be attached) : _____

Note: Summary of physical targets and financial requirement is attached for submitting proposal.

Date: _____

(Authorized Signatory With Seal)

Place _____

NATIONAL BACKWARD CLASSES FINANCE AND DEVELOPMENT CORPORATION

Summary of Physical Targets and Financial requirement

(i) No. of Fresh Short Term Training

Demographics							Commercials							Timeline and Targets						
Name of States	District	No. of Skill Training Centres of SSC/its TP in the District)	No. of Trainees				No. of Trainees from Aspirational Distt.	No. of Trainees from Artisans	Trade & Job Role identified	Duration (in Hrs.) as per QP	Rate as per Common Norms.	Course Fee (per Trainee)	Total Course Fee	Total Stipend cost @ Rs. 1000 per month per trainee	Submission of Benef. List By Date	Training Commencement by Date	Training Completed by Dates	Expected no. of Wage Employment	Prospective Employers	Expected Self Employment *
			OBC	EBC	DNT	Sr.Citizen														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1																				
2																				
3																				
4																				
5																				
6																				
7																				
8																				
9																				
10																				

* Brief writeup on the Self employment projects including financing mode, market linkage etc. to be attached separately.

ii) No. of Up-Skilling/Reskilling Courses

Demographics							Commercials							Timeline and Targets				
Name of States	District	No. of Skill Training Centres of SSC/its TP in the District)	No. of Trainees				Means of cluser identification	No. of Persos from Aspirational Distt.	No. of Trainees from Artisans	Trade & Job Role identified	Duration (in Hrs.) as per QP	Rate as per Common Norms.	Course Fee (per Trainee)	Total Course Fee	Submission of Benef. List By Date	Training Comeced by Date	Training Completed by Dates	% who will benefit as per Clause 4.2 of Common Norms
			OBC	EBC	DNT	Sr.Citizen												
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
1																		
2																		
3																		
4																		
5																		
6																		
7																		
8																		
9																		
10																		

*DNT- De-notified Tribes,

OBC- Other Backward Classes

TG- Trans Gender

VSA- Visual Substance Abuse

List of Agencies/Institutes from whom Proposals are Requested

Sl. No	Name of Agencies/Training Institutes
1	Central Institute of Plastic and Engineering Technology, Chennai (CIPET)
2	Apparel Training & Design Centre (ATDC)
3	The National Institute for Entrepreneurship and Small Business Development (NIESBUD)
4	Indian Institute of Entrepreneurship(IIE), Guwahati
5	Himachal Consultancy Ltd.
6	Indian Institute of Carpet Technology, Srinagar (IICT)
7	MPCON Ltd.
8	Annamalai University
9	HARDICON Ltd.
10	North Indian Technical Consultancy (NITCON)
11	National Film Development Corporation
12	Model Finishing School, Kochi
13	Domestic Workers Sector Skill Council
14	Furniture & Fittings Sector Skill Council
15	Rubber Sector Skill Council
16	Gems and Jewellery Sector Skill Council
17	Textiles Sector Skill Council
18	J&KITCO
19	Apollo Medskills Ltd.
20	CII Logistics
21	OP Jindal Community College
22	Indo-German Tool Room, Ahemedabad
23	Indo-German Tool Room, Aurangabad
24	Central Tool Room and Training Centre, Bhuvaneshwar
25	Tool Room and Training Centre, Guwahati
26	Central Tool Room and Training Centre, Kolkata
27	Centre Institute of Hand Tools, Jalandhar
28	Central Tool Rooms, Ludhiana
29	Indo Denish Tool Room, Jamshedpur
30	Central Institute of Tool Design, Hyderabad
31	Indo-German Tool Room, Indore
32	Institute for Design of Electrical Measuring Instrument, Mumbai
33	Tool Room and Training Centre, Patna
34	MSME Technology Centre, Bhiwadi
35	MSME Technology Centre, Bhopal
36	MSME Technology Centre, Rohtak
37	MSME Technology Centre, Sitarganj (UP)
38	MSME Technology Centre, Visakhapatnam (AP)
39	MSME Technology Centre, Pudduchery
40	MSME Technology Centre, Baddi

41	MSME Technology Centre, Durg
42	MSME Technology Centre, Bengaluru
43	MSME Technology Centre, Greater Noida
44	MSME Technology Centre, Samba (J&K)
45	MSME Technology Centre, Imphal
46	MSME Technology Centre, Pashighat (Arunachal Pradesh)
47	MSME Technology Centre, Kanpur
48	MSME Technology Centre, Kochi
49	Process-cum-Product Development Center, Meerut
50	Process-cum-Product Development Center, Agra
51	Central Leather Research Institute (CLRI), Chennai
52	Nettur Technical Training Foundation (NTTF), Bengaluru
53	Beauty & Wellness Sector Skill Council (B&WSSC)
54	Media & Entertainment Sector Skill Council (MESSC)
55	Dalmia Bharat Foundation (DBF)
56	Hindustan Latex Family Planning and Promotion Trust (HLFPPT)
57	Skill Council for Green Jobs (SCGJ)
58	Indian Iron and Steel Sector Skill Council (IIISC)
59	All State Skill Development Missions

National Backward Classes Finance and Development Corporation
Notional Allocation
2020-21

S.no	State	Total Population	%age of total population	2020-21	
				RPL	Short Term
1	Andhra Pradesh	49386799	4.08	430	280
2	Assam	31169272	2.58	270	180
3	Bihar	103804637	8.58	900	600
4	Chhatisgarh	25540196	2.11	220	150
5	Gujrat	60383628	4.99	520	350
6	Haryana	25353081	2.09	220	150
7	Himachal Pradesh	6856509	0.57	60	40
8	Jammu & Kashmir	12548926	1.04	110	70
9	Jharkhand	32966238	2.72	290	190
10	Karnataka	61130704	5.05	530	350
11	Kerala	33387677	2.76	290	190
12	Madhya Pradesh	72597565	6	630	420
13	Maharashtra	112372972	9.29	970	650
14	Manipur	2721756	0.22	30	30
15	NCT of Delhi	16753235	1.38	150	100
16	Odisha	41947358	3.47	360	240
17	Punjab	27704236	2.29	240	160
18	Rajasthan	68621012	5.67	590	400
19	Telangana	35193978	2.91	300	200
20	Tamilnadu	72138958	5.96	630	400
21	Tripura	3671032	0.3	30	30
22	Uttar Pradesh	199581477	16.49	1730	1150
23	Uttarakhand	10116752	0.84	90	60
24	West Bengal	91347736	7.55	790	530
25	Arunachal Pradesh, Goa, Mizoram, Nagaland, Sikkim, Meghalaya	9483645	0.78	90	50
26	Other Union Territories (Andaman & Nicobar, Chandigarh, Dadar & Nagar Haveli, Daman & Diu, Lakshadweep, Puducherry, Laddakh)	3329287	0.28	30	30
		1210193422	100	10500	7000